

**Appasaheb Raghunathrao Bhaurao Garud Arts, Commerce and Science College,
Shendurni, Tal. Jamner, Dist. Jalgaon, Maharashtra 424204**

Internal Quality Assurance Cell

NAAC Assessment and Accreditation (First Cycle)

Overall Observation, Suggestions and Compliances (First Cycle)

Over a period of 32 years of its existence, the college has nurtured the talents of young boys and girls of Shendurni village and the nearby rural areas. The college has made efforts in attaining its basic objectives of bringing education to the doorsteps of the downtrodden including girl-students. However for the holistic development of the college, the following suggestions are made by the Peer Team.

Suggestions and Compliances (First Cycle)

Sr. No.	Suggestions	Compliances
1	Teachers are to motivated to pursue M. Phil/Ph. D. Programmes to develop themselves	The IQAC continuously trying and motivating the faculty to improve their academic qualification and result being that 12 faculty members having Ph. D., 6 M. Phil, etc.
2	Starting job oriented/Short duration programmes on self-financing basis will be a boon to the students hailing from rural background.	The College introduced one Post-Graduation Programme (M. Com.) under the faculty of commerce, 3 Career Oriented Course, 2 Industry Support Life Learning and Employability Skill programmes and 7 Short Term Certificate, Add on and Value added courses.
3	Commerce students require better practical exposure. The department can think of establishing a commerce laboratory	The college introduced Career Oriented Course i.e. Personality and Career Development in BPO Industry, Certificate Course in Tally with GST, Digital Banking, CPBFI, BOSCH Bridge Course, etc.
4	Students may be given training to take up different competitive examinations	P.P. Bhayyuji Maharaj Center for Competitive Examination, Career Counseling Cell, Placement Cell, etc.
5	Teachers are to be encouraged to attend the seminars, workshops and conferences to make themselves aware of the latest developments in their respective disciplines.	The college always motivated to teachers and students to participate, present a paper in conferences/seminars with this also motivate to published qualitative research work in reputed and UGC Care listed or SCOPUS Journal, etc.
6	Attempts may be made to explore the	The College introduced one Post-



	possibility of starting PG Programme	Graduation Programme (M. Com.) under the faculty of commerce
7	Teachers are to be encouraged to adopt innovative teaching techniques to supplement the traditional lecture methods.	Teachers using different ICT based methodologies for teaching, learning and evaluation system by way of PPT, Video, Poster, etc.
8	The College has to activate the career guidance cell.	The college is also established Career Counseling Cell, center for Competitive Examination, etc.
9	As the rural based youngsters have good opportunities to join the defense services, it is suggested to start a NCC wing for both boys and girls.	The College is also applied for NCC unit in the College.
10	By establishing a language laboratory in the English Department, the college can improve the proficiency in English Language of both students and faculty members. A Short term course in Functional English will be beneficial to the students of this locality.	Well-equipped Language Laboratory established by the college to develop communication skill of the students. Department of English introduced university affiliated Certificate Course Basic Communication and Soft Skills, etc. with the help of this communication skills of the students has been improved.
11	Teachers may be encouraged to publish articles in their areas of specialization.	The IQAC always motivating to the teachers to published qualitative research work in reputed and UGC Care listed or SCOPUS Journal, etc.
12	Attempts may be made by the departments to undertake small surveys and small research projects.	8 out of 16 faculty members completed Minor Research Project funded by UGC, New Delhi, and 6 working on MRP under VCRMS funded by KBCNMU, Jalgaon.
13	Short-term computer programmes are to be organized for the benefit of B.A. students, faculty members and non-teaching staff.	The faculty of Commerce introduced Certificate Course in Tally with GST and Digital Banking affiliated to KBCNMU, Jalgaon for Commerce as well as Arts and Science Students.
14	Internet facilities are to be extended to students.	Internet facility is freely available im Science Lab, Commerce computer Lab, Network Resource Center and Library for open access of books, journal, periodicals, etc.
15	Library has to be strengthened by (i) procuring latest editions of reference books (ii) subscribing to subject journals and (iii) providing book bank facility to needy students.	Library of the Institution is fully automated with Master Soft Cloud Software and having e-books and e journals.
16	Student's conveniences like canteen, toilets and rest rooms need	Modified and hygiene food available in the canteen as well as improved and modified



	improvisation.	toilets and rest rooms also available in the campus.
17	Intensive training in sports and games may enable the students	Advanced sports facilities like Indoor, Outdoor facilities available in the campus.

The Peer Team expresses its appreciation to the Management, Principal, Staff and Students of the College for extending full co-operation to the team during its visit to the institution. The Team is grateful to NAAC for giving the members the opportunity to visit the college.

Overall Observation, Suggestions and Compliances (Second Cycle)

3.1 Institutional Strengths:	<p>Management with compassion and vision.</p> <ul style="list-style-type: none"> • Qualified and devoted faculty. • College is good example of missionary and social services. • The college is primarily catering the needs of marginalized section of the society. • Sufficient land available for future expansion. • Faculty being awarded and recognized through Best teacher awards. • Healthy extension activities being organized by NSS and Yuvati Sabha.
3.2 Institutional Weaknesses:	<p>Absence of PG courses.</p> <ul style="list-style-type: none"> • Absence of consultancy, collaboration and MOUs with leading institutions. • Shortages of permanent and qualified staff in self-financed section.
3.3 Institutional Opportunities:	<p>Developing research culture in the College.</p> <ul style="list-style-type: none"> • Scope for introducing PG courses and more special subjects. • Alumni and Parent-Teacher Association bestrengthened. • Scope for increasing the student strength.
3.4 Institutional Challenges:	<p>Introduction of interdisciplinary/academic programs to attract students in modern courses in locally relevant subjects such as Seed technology and organic farming.</p> <ul style="list-style-type: none"> • Development of communication skills and create opportunities for preparing students for competitive examinations. • Exploring Professional Consultancy opportunities. • Preparing the students to meet global competition.



Recommendations for Quality Enhancement of the Institution


Suggestions and Compliances (Second Cycle)

Sr. No.	Suggestions	Compliances
1	Library be strengthened by adding more books and full automation.	Library of the Institution is fully automated with Master Soft Cloud Software and having e-books and e journals.
2	Research be encouraged by providing seed money from the College.	After the approval of CDC, the Institution formed Research Recognition Committee to promote research aptitude among teachers and students. This committee provides financial assistance to teachers and students for participating Aviskar (Anvension) Competition, etc. Teachers also applied for Minor and Major Research Project to different funding agencies.
3	In view of large number of girl students, collegemay explore grants for setting up WomenStudies Centre.	As far as womens Study Center, the college is form a bodies of Girl Students "Ti-Chi-Garud Zep" for implementation and promoting programmes of Girls related issues and college will be form separate Womens Study Center in nearest future.
4	Generate more resources through highly placed and affluent alumni as well as local MLA& MP.	The college have registered Alumni Association and collected alumnus fund during last two years Rs. 150004/-
5	Establishment of central computer facility consisting of at least 100 computers withinternet connectivity for students.	The college has department wise computer laboratory consisting 80 computers with internet connectivity.
6	Introduce PG courses and need based job oriented add-on courses.	The College introduced one Post-Graduation Programme (M. Com.) under the faculty of commerce, 3 Career Oriented Course, 2 Industry Support Life Learning and Employability Skill programmes and 7 Short Term Certificate, Add on and Value added courses.
7	IQAC need to become proactive.	The IQAC has become proactive by introducing number of quality initiatives and research related activities in the college, The IQAC also promoting quality culture in the college, as well as organizing different quality programmes in the college.
8	Measures to improve communication and soft skill for overall personality development ofstudents.	With the help of COC-Certificate Course in Basic Communication and Soft Skills, 2 Industry Support Programmes, different short term activities, the college is trying improve life learning skills and employability skills in the



		students.
9	Existing faculty be encouraged to improve their academic qualifications.	The IQAC continuously trying and motivating the faculty to improve their academic qualification and result being that 12 faculty members having Ph. D., 6 M. Phil, etc.
10	Expedite furnishing women hostel and construction of compound wall.	Women Hostel has been completed and received NOC from UGC.
11	Expedite the completion of Indoor and Outdoor stadium.	Indoor and Outdoor stadium has been completed and received NOC from UGC.
12	More initiatives to be taken to make campus eco-friendly by setting up of Solar Energy, solid waste management and Rain water harvesting etc.	The College observe every Friday as No Vehicle Day as well as implementing Tree Adoption Scheme, Village Adoption Scheme, Use of Renewable Energy (Solar Energy) etc. also having facility of Solid Waste, Liquid Waste, E-Waste Management and also built up tanks for rain water harvesting and plastic free campus.




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